

SPECIAL REPORT IT CAREERS

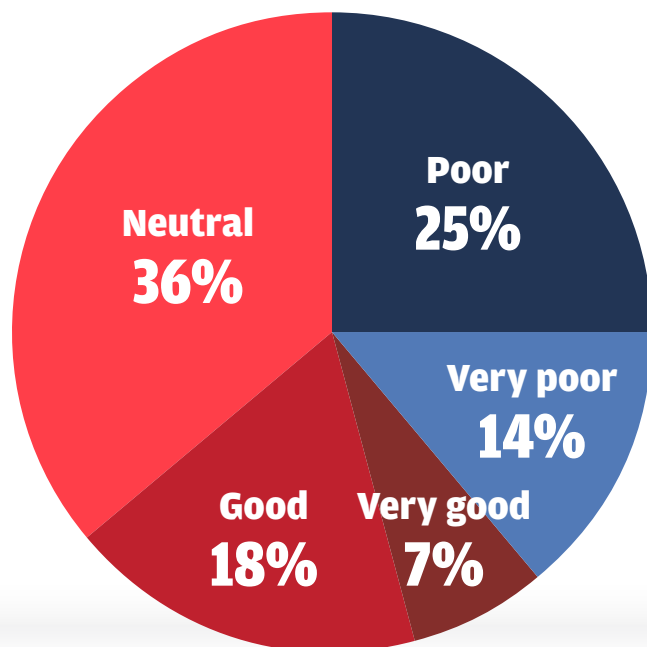
2016

SURVEY STATS

Exclusive **Computerworld** survey of 244 IT professionals conducted in September 2015

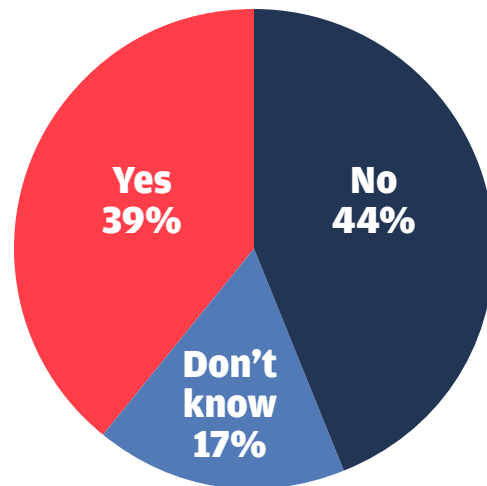
EPIC FAIL

In comparison to companies like Amazon that are measuring and assessing employee performance in new ways, **how would you rate your own company's performance review process?**



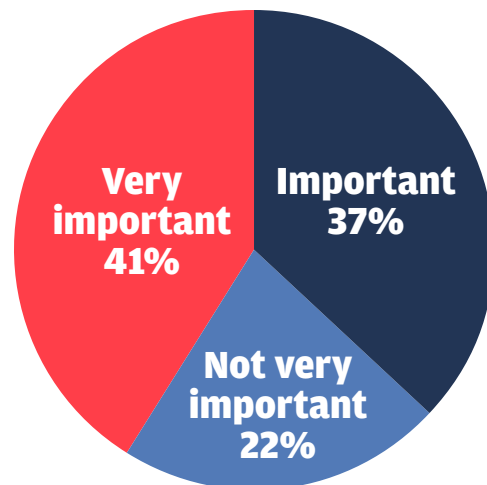
WRONG TOOL

Do you feel you are being fairly and accurately assessed with the current performance review process at your company?



A LEG UP

How important has education been in your career? (Include degrees, certifications and training.)



Your very fluid, **OFTEN DEMANDING**, usually rewarding **IT CAREER**



How to **avoid getting stuck** in one place, **earn the recognition** you deserve and **put a kick** in your career.

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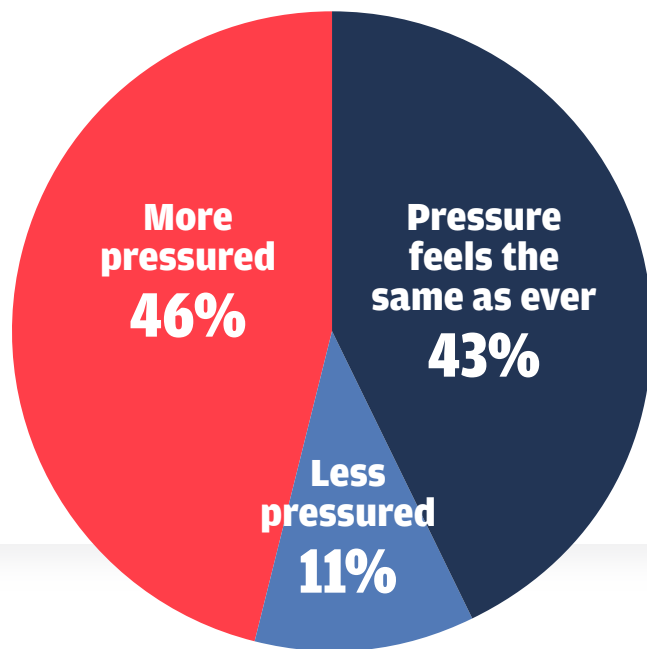
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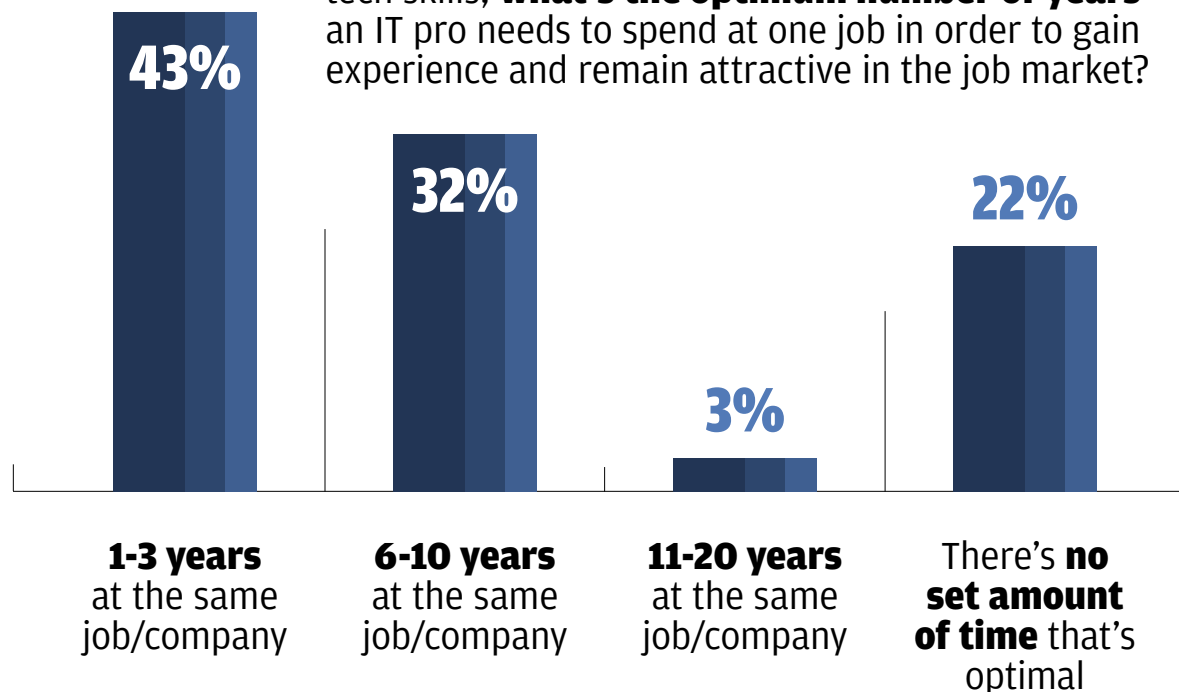
FEELING THE PRESSURE

Given the current state of IT hiring and the demand for certain technology skills in your industry or geographic area, **do you feel more or less pressured to create some movement in your career**, either through a job change at your current company or a move to a different company?



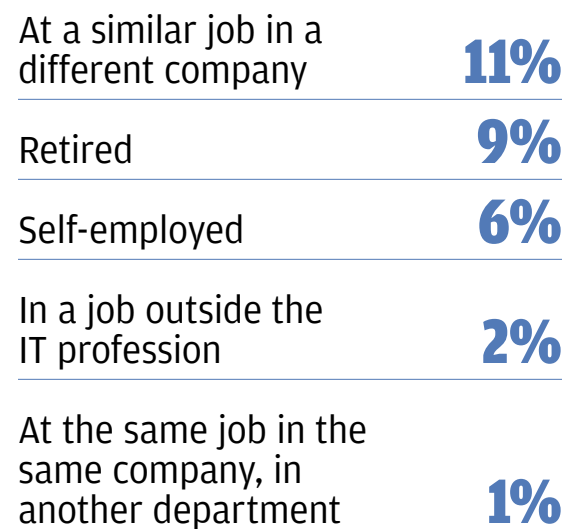
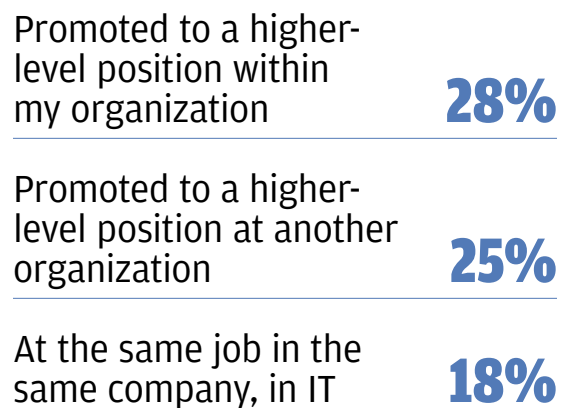
RESUMES GET LONGER

With an improving economy and stronger demand for tech skills, **what's the optimum number of years** an IT pro needs to spend at one job in order to gain experience and remain attractive in the job market?



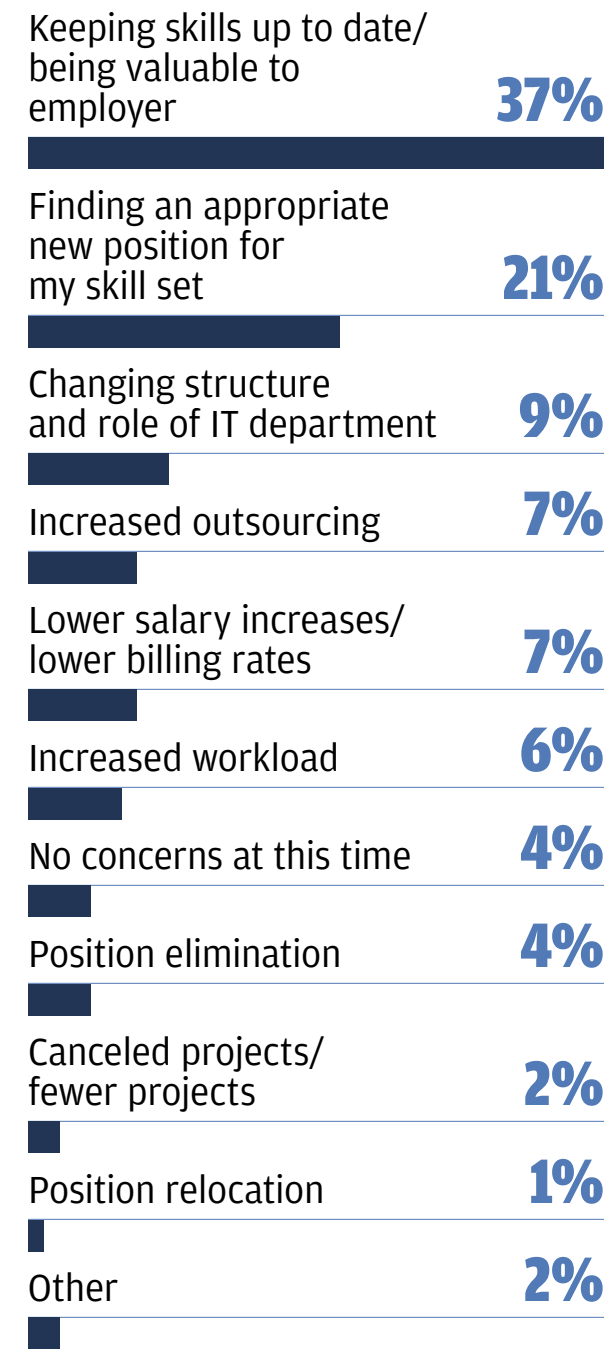
PROMOTIONS, PRONTO

Where do you expect to be in your career **five years from now?**



SKILLS UNEASE

What's the biggest concern you have about your career?



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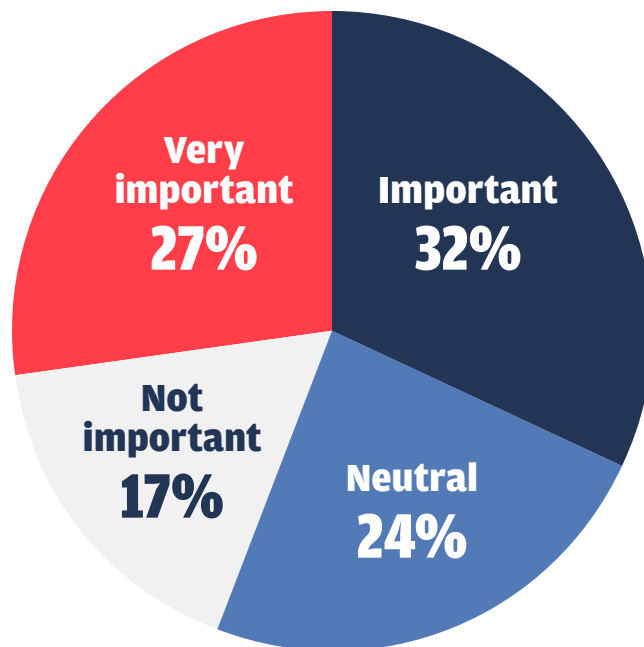
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HIP TO BE SQUARE

How important is it to you to work at a company that's considered "digitally cool" – in other words, one that's growing and innovating with technology?



BIG GREEN

For what opportunities, if any, would you sacrifice work/life balance and agree to log long hours and deal with high stress for at least a year?

Significant monetary gain, in the form of salary, bonus, stock options or other type of compensation	67%
Work with cutting-edge technologies and/or industry leaders	36%
Significant jump up in job title and responsibilities	34%
Work for an organization that's doing good in the world	27%
Enjoy great perks, such as company-provided meals or an on-site gym	18%
Get in on the ground floor of a startup	16%
Work for a prestigious company	14%
None of the above	11%

PULL OF PERKS

What work/life benefits would **entice you to change companies?**

Multiple responses allowed.

Unlimited vacation time	45%	Extended parental leave	19%
Paid sabbaticals	36%	Elder care assistance	15%
		On-site child care	13%
		Fertility or adoption services	5%
		None of the above	34%

METHODOLOGY

COMPUTERWORLD'S IT Careers Survey was conducted September 8-30, 2015, with the goal of determining IT career plans and predictions for the future of the IT profession. The survey was conducted online among U.S. *Computerworld* subscribers invited to participate via email. Additional respondents from other IDGE publications were also solicited via social media, newsletters and website teasers. Results are based on 244 completed surveys. Most respondents (61%) hold staff or technical positions, 14% reported working in senior management, and 25% said they were in middle management. The margin of error on this sample size is +/- 6.2 percentage points at 95%.